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"#\$%&'! () *!!

3.445!657889!

"+% ,!"+-./0+\$!1.+2.!!!

! N?T?/!!18P': G!&2\$!48'7!48+\$: &8,!F\$8(\$!5: !8: !': &\$+ 9 ' &&\$: &!5+!+\$7A%\$7!3%2\$7A,\$!=\$83'3!75\$3!: 5&!\$B&\$: 7!&2\$!
3'B!9 5: &23!8#&\$+!&2\$!=\$'+&2!5+!875* &'5: !': !<2'2!&2\$!, \$8(\$!9 A3&!=\$!&8P\$: ?!!

! N?T?N!!) : !\$ 9 * ,56\$\$!9 A3&!#5,,5<!SK!8: 7!7\$*8+&9 \$: &!*+5%\$7A+\$3!#5+!+\$@A\$3&': G!&' 9 \$!5##!8: 7!%8,,': G!': !
8=3\$: %\$3!<2\$: !5: !': &\$+ 9 ' &&\$: &!5+!+\$7A%\$7!3%2\$7A,\$!48'7!48+\$: &8,!F\$8(\$?!U8',A+\$!&5!75!35!9 86!+\$3A,&!': !
&2\$!48'7!48+\$: &8,!F\$8(\$! : 5&!= \$': G!8**+5(\$7!#5+!&253\$!7863?!!

N?O J#!=5&2!*8+\$: &3!8+\$!C: '(\$+3'&6!3&8##!9 \$ 9 =\$+3.!=5&2!8+\$!\$, 'G'=\$,#5+!&2'3!,\$8(\$?)

!!!!!!N?V!!!!!! 12\$!48'7!48+\$: &8,!F\$8(\$!9 A3&!=\$!&8P\$: !<'&2': !0!9 5: &23!#5,,5<': G!&2\$!=\$'+&2!5+!875* &'5: ?!!

! N?R!!!!!!48'7!48+\$: &8,!F\$8(\$!<' ,,+A: !%5: %A+\$: &6!<'&2!U8 9 ',6!8: 7!W\$7'8,!F\$8(\$!5#!) =3\$: %\$!LUWF) M.!#!
&2\$!\$ 9 * ,56\$\$!9 \$\$&3!UWF) !,\$'G'=' ,&6!+\$@A'+\$ 9 \$: &3?!UWF) !8,,5<3!\$ 9 * ,56\$\$3!A*!&5!- /!<5+P<\$P3!
5#!A: *8'7!,\$8(\$!': !8!- /!9 5: &2!*\$+!57?!) #&\$+!&2\$!48'7!48+\$: &8,!F\$8(\$!3!\$B28A3&\$7.13A=3\$@A\$: &!,\$8(\$!
<' ,!!=\$!%5(\$+\$7!A: 7\$+!8**+5*+!8&\$!*5, '%\$3?!J#!&2\$!\$ 9 * ,56\$\$>3!,\$8(\$!5#!8=3\$: %\$!%5: &': A\$3!8#&\$+!*8'7!
, \$8(\$!=\$: \$#!&3!\$B28A3&.!&2\$!\$ 9 * ,56\$\$!3!+\$@A'+\$7!&5!A3\$!&2\$'+!8%+A\$7!3'P!8: 7!(8%8&'5: !*\$+!&2\$!
" 9 * ,56\$\$!S 8: 7=55P?!

! N?X!! 48'7!48+\$: &8,!F\$8(\$!<' ,,!=\$!*8'7!8&!-00!*\$+%\$: &!5#!&2\$!\$ 9 * ,56\$\$!=\$83\$!+8&\$!*86?!!J#!&2\$!\$ 9 * ,56\$\$!3!8: !
\$, 'G'=\$,!*8+&1&' 9 \$!\$ 9 * ,56\$\$!&2\$6!<' ,,!=\$!*8'7!#5+!&2\$'+!+\$GA,8+,6!3%2\$7A,\$7!25A+3!*\$+!<\$P?!

! N?-0!! 12\$!48'7!48+\$: &8,!F\$8(\$!<' ,,!\$: 7! 9 9 \$7'8&\$,6!#!&2\$!\$ 9 * ,56\$\$! : 5!,5: G\$+! 9 \$&3!&2\$!%+!&\$+!8!#5+!
\$, 'G'=' ,&6?!U5+!\$B8 9 * ,\$.!#!&2\$!\$ 9 * ,56\$\$!&+8: 3#\$+3!&5!8: !': \$, 'G'=\$,!*53'&'5: .!5+!&2\$!\$ 9 * ,56\$\$!3\$*8+8&\$3!
#+5 9 !&2\$!C: '(\$+3'&6!<2',!5: !48'7!48+\$: &8,!F\$8(\$?!)

N? - -!!!) : !\$ 9 * ,56\$\$>3!\$ 9 8',!8: 7! : \$&<5+P!8%\$33!<' ,,+!\$ 9 8': !': !\$##\$%&!7A+': G!&2\$!, \$8(\$!=\$&!&2\$!\$ 9 * ,56\$\$!3!
: 5&!&5!%5: 7A%&!<5+P!7A+': G!&2\$!, \$8(\$?)

N?- / EA*\$+('35+3!325A,7!877+\$33! : \$\$73!5#!&2\$!7\$*8+&9 \$: &!8: 7!%+\$8&\$!8: 7!%5 9 9 A: '%8&\$!8!* ,8: !#5+!&2\$!
\$ 9 * ,56\$\$>3!<5+P!&5!=\$!%5 9 * ,&&\$7!<2',!5: !,\$8(\$?)

7" (/ - 8 - 9 / - 4 6) + % - 4 (% - 3)

!Q?- !!!!!!!J: !5+7\$+!&5!=\$!\$, 'G'=\$, \$ 8: !\$ 9 * ,56\$\$!9 A3&!=\$!8!+\$GA,8+!3&8##!\$ 9 * ,56\$\$!5+!, '=+8+6!#8%A,&6?!

!Q?/!! !!!!!) !*8+&Y&' 9 \$!\$ 9 * ,56\$\$!3!\$, 'G'=\$,!#!&2\$6!<5+P!8&!, \$83&! / 0!25A+3; <\$P!8: 7!8%+A\$!, \$8(\$?!)

!Q?N!!!! !!

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" 9*,56\$\$!	WA3&!3A=9 '&!,,\$8(\$!+\$@A\$3&!&5!SA 9 8 : !K\$35A+%\$3!8&!,,\$83&!NO!7863!*+'5+!&5!&2\$!3&8+&!5#!&2\$! +\$@A\$3&\$7!,,\$8(\$?! WA3&! %5 9 *,,\$&\$! 8,,! ,,\$8(\$Y+\$,8&\$7! 75%A 9 \$: &8&'5 : ! 8 : 7! 9 \$7'%8,! *+5('7\$+! ' : #5+ 9 8&'5 : ! +\$@A'+\$7?!
SA 9 8 : !K\$35A+%\$3!	WA3&! *+5 ('7\$!8%%A+8&\$!,,\$8(\$Y+\$,8&\$7!#5+ 9 3!&5!&2\$!\$ 9 *,56\$\$\$?! WA3&! *+5%\$33!,,\$8(\$!+\$@A\$3&!8 : 7! : 5&'#6!\$ 9 *,56\$\$!8 : 7!3A*\$('35+!5#!7\$%'3'5 : ?!
EA*\$+('35+!	\ : %\$!8! *8+\$: &8,! ,,\$8(\$! '3!8**+5(\$7.!&2\$!3A*\$('35+! '3!+\$3*5 : 3'=\$,!#5+!877+\$33' : G!&2\$! : \$\$73!5#!&2\$!7\$*8+& 9 \$: &!<2',,\$!&2\$!\$ 9 *,56\$\$!'3!5 : !,,\$8(\$?!!

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